

Code: 20HS7701D

IV B.Tech - I Semester – Regular Examinations - DECEMBER 2023

ORGANIZATIONAL BEHAVIOR
(Common for ALL BRANCHES)

Duration: 3 hours

Max. Marks: 70

Note: 1. This paper contains questions from 5 units of Syllabus. Each unit carries 14 marks and have an internal choice of Questions.

2. All parts of Question must be answered in one place.

BL – Blooms Level

CO – Course Outcome

			BL	CO	Max. Marks
UNIT-I					
1	a)	Discuss the important dimensions of interpersonal behaviour with examples.	L2	CO1	7 M
	b)	Explain the characteristics of organizational behavior models.	L2	CO1	7 M
OR					
2	a)	Distinguish between Custodial and Collegial models of organization behavior.	L3	CO1	7 M
	b)	Organizational Behavior represents interactions among individuals, groups, and the organization. Elucidate this statement.	L3	CO1	7 M
UNIT-II					
3	a)	Illustrate the components and model of perception.	L3	CO2	7 M
	b)	Discuss the nature of classical conditioning and operant condition.	L2	CO2	7 M

OR					
4	a)	Explain the factors influencing the perception process.	L2	CO2	7 M
	b)	Discuss the learning process in an organization.	L2	CO2	7 M
UNIT-III					
5	a)	Explain the various stages in personality development.	L4	CO3	7 M
	b)	Discuss the main leadership styles with their application.	L2	CO3	7 M
OR					
6	a)	Discuss the dimensions of personality with examples.	L2	CO3	7 M
	b)	Discuss the “Situational Approach is considered the best leadership style in modern times”. Comment on this statement.	L2	CO3	7 M
UNIT-IV					
7	a)	Explain team. What kinds of individuals compose an effective team? Also, highlight distinguishing features of a team.	L2	CO4	7 M
	b)	Explain the five-conflict management styles. Also, highlight situations where each style useful.	L2	CO4	7 M
OR					
8	a)	Interpret the kinds of individuals compose an effective team. Also, highlight distinguishing features of a team.	L3	CO4	7 M

	b)	Explain the Group Dynamics. Identify the features of group.	L3	CO4	7 M
UNIT-V					
9	a)	Interpret the forces act as sources of resistance to change. What are the four main approaches to managing organizational change?	L3	CO5	7 M
	b)	Explain the organization culture. How do you improve organizational culture?	L2	CO5	7 M
OR					
10	a)	Explain the various types of changes. Under what circumstances would each be desirable?	L2	CO5	7 M
	b)	Interpret the most popular change model following by Indian companies.	L3	CO5	7 M